

Webinar on

DOL & New Regulations! Best Practices for 2019!

Learning Objectives


Learn how regulatory agencies develop their enforcement priorities so you can prepare more effectively

Learn which regulatory agency enforces the workplace regulation in your state

Federal regulations are still a focus for Employers. Ensure you have all Federal regulations in compliance

See what regulations can impact your budget if you do not comply

Learn how policy development can save thousands of dollars



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- *Develop a tracking process to confirm all the regulation which impact your organization*

- *Manage multi-state poster compliance and workplace compliance*

- *Learn what workplace regulation trends are impacting laws developed by Employer and Employee Centric States*

- *Learn which local laws and ordinances supersedes the Federal and state laws*
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Learn how remote employees can be a headache or an effective way to manage regulations

Learn how checklists and free tools can be part of your strategic risk management plan

Learn which free resources are available to mitigate workplace compliance

Much, much more best practices and compliance alerts.....

Learn how you can manage the many laws that impact your organization by attending this webinar.

PRESENTED BY:

Margie Faulk, PHR, SHRM-CP is a senior level human resources professional with over 14 years of HR management and compliance experience. A former Compliance Officer for a defense contracting technologies firm, Margie has worked as an HR and Compliance advisor for major corporations and small businesses in the small, large, private, public and Non-profit sectors. Margie is bilingual (Spanish) fluent and Bi-cultural.

On-Demand Webinar

Duration : 90 Minutes

Price: \$200

Webinar Description

The regulations above are just a few of laws changed, revised or newly developed. Employers are impacted by a minimum of 8-26 regulations or more in 2018! Learn how you can manage the many laws that impact your organization by attending this webinar.

Describe topic importance, how this can add value to the work style.

Employers must arm themselves with the workplace regulations that will impact their organization and their employees or else pay hefty fines and penalties for non-compliance. It is a proven fact that regulatory agencies are targeting small, medium and large companies in many industries and states to confirm compliance with the regulations above.

Audits of Employers are usually initiated by disgruntled employees or employees currently on your payroll. However, regulatory agencies like the Department of Labor (DOL), Equal Employment Opportunity Commission (EEOC), Department of Homeland Security (DHS) and Occupational Safety and Health Administration (OSHA) have increased enforcement efforts to target willful violators, increase their budget via fines and penalties and make examples of Employers who violate their regulations. Ignorance is no excuse!



Who Should Attend ?

Business Owners, Company Leadership and

Board of Directors (CFO, COO, CEO)

Federal Contractors, Human resources professionals

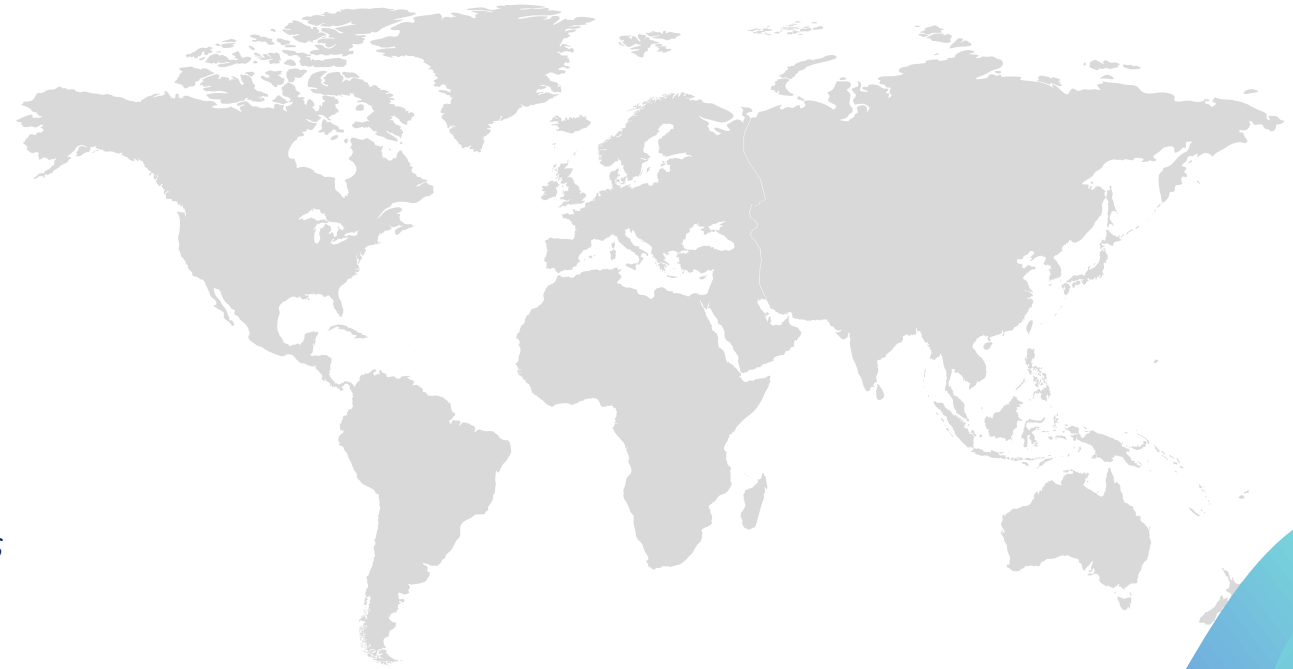
Compliance professionals, Payroll professionals

Managers/Supervisors & new and potential Managers

Office Managers responsible for HR responsibilities

A person responsible for Affirmative Action Plan (AAP) and the

Equal Employment Opportunity Commission (EEOC)



Why Should Attend ?

Employers must get prepared for all the employment regulations scheduled to be effective January 1, 2019, and throughout the 2019 year. The Department of Labor (DOL) has increased its efforts to audit companies who have not updated their policies & workplace regulations. Not only are there many new workplace laws that will impact Employers, but also those laws that were effective in 2017-2018 but Employers were not aware.

Employers with multi-state locations are more than ever at risk for non-compliance of regulations unless they develop a process to coordinate workplace required posters, new hire communication required, wage increases, transgender restroom obligations, paid leave regulations per state, regulations, and requirements for terminated employees and regulations for federal contractors.

Managing these laws will determine how Employers will survive strict fines and penalties as well as create a robust risk management strategy for their workplace.



Here are just some of the workplace regulation topics impacted between 2018-2020. How many of these issues are you aware have regulations tied to them?

Paid/Unpaid Leave

Transgender Restroom Requirements and Gender

Equity and Expression Guidelines

Pay Equity and Pay Discrimination

Criminal Background Checks and New Decision Matrix Requirement

Immigration Changes and How Your Workplace Responds to Trump's Immigration Restrictions

Sexual Harassment, Workplace Harassment and Violence in the Workplace

Marijuana and the Challenges posed by Drug and Substance Abuse Testing

Leave of Absence Challenges with American with Disabilities Act (ADA)

Wellness Programs

New EEOC Guidance on Domestic Violence, Sexual Assault and Stalking Leave

Parental Leave

Paid Sick Leave

Wage Deduction Restrictions

Federal Contractors New Regulations

Reasonable Accommodations Requirements

More Federal, State and Local Regulations.....



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